

Missirian Environmental Commitment

For Missirian S.A., sustainability means creating value for local society by actively reducing the impact on the environment by our operations.

We are committed to constantly improve our business activities to achieve the highest standards of environmental sustainability, particularly in the areas of *climate change, water stewardship, waste management and deforestation*.

Missirian Environmental commitment is aligned with the efforts of the United Nations Sustainable Development Goals (**SDG13** - Take urgent action to combat climate change and its impacts and **SDG15** - Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss).

Sustainability is a shared responsibility, best delivered in collaboration with others; we therefore engage with suppliers, communities, and other stakeholders to fulfil our commitments.

To achieve this, we:

- Conduct operations in compliance with all applicable laws and regulations, while setting more stringent standards for ourselves and our suppliers whenever feasible.
- Assess our environmental impacts across our value chain and define strategies and initiatives to achieve our targets.
- Implement internationally recognized environmental management systems and independently certify our manufacturing operations (ISO 14001).
- Raise awareness among employees and provide them with the necessary knowledge, resources, and tools to implement our programs and share best practices.
- Engage our suppliers in a joint commitment to actively reduce the impact on the environment, through the implementation of Good Agricultural Practices; active support to farmers in the implementation of integrated pest management and biodiversity conservation programs; water stewardship and waste management plan; and ongoing training of our farmers

Specifically, we commit to:

Take actions to address climate change by conserving energy, improving energy efficiency, seeking renewable energy sources, and consequently reducing greenhouse gas emissions in our operations and vehicle fleet.

Manage water sustainably by reducing the water use from our factory; assessing water risks where we operate.

Avoid, reduce, reuse, or recycle waste in our operations and value chain by embedding circular economy concepts; and

Combat deforestation