



Missirian Group Environmental Policy

For MISSIRIAN, sustainability means creating long-term value for local communities while actively minimizing the environmental impacts of our operations.

We are committed to continuously improving our practices to achieve the highest standards of environmental stewardship, with a strong focus on climate action, water management, waste reduction, and the protection of natural ecosystems.

Our environmental commitments are fully aligned with the United Nations Sustainable Development Goals (SDGs), particularly:

- **SDG 13:** Take urgent action to combat climate change and its impacts, and
- **SDG 15:** Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, halt land degradation, and reverse biodiversity loss.

We recognize that sustainability is a shared responsibility and is most effective when achieved in collaboration with others.

For this reason, we engage closely with suppliers, local communities, farmers, and other stakeholders to drive meaningful, measurable progress.

Our approach

To fulfil our sustainability commitments, MISSIRIAN undertakes the following actions:

- **operate in full compliance** with all applicable environmental laws and regulations, while striving to adopt even more rigorous internal standards whenever feasible—for both our own activities and those of our suppliers.
- **assess environmental impacts** across our value chain and design targeted strategies, initiatives, and action plans that support the achievement of our environmental objectives.
- **educate and empower employees** by providing the training, tools, and resources necessary to implement environmental programs, raise awareness, and promote best practices throughout the organization.
- **engage suppliers in environmental responsibility**, including:
 - promoting Good Agricultural Practices (GAP),

- supporting farmers in implementing Integrated Pest Management (IPM) and biodiversity conservation initiatives,
- jointly developing water stewardship and waste management plans,
- offering continuous training and technical assistance to enhance sustainable farming practices.

Our commitments

MISSIRIAN commits to the following environmental priorities:

1. Climate action

- Reduce greenhouse gas emissions through energy conservation, improved energy efficiency, and the transition to renewable energy sources where possible.
- improve the environmental performance of our operations and vehicle fleet.

2. Water stewardship

- Use water responsibly and efficiently within our factory and operations.
- Assess water-related risks in all areas where we operate and adopt mitigation measures as needed.

3. Waste reduction & circularity

- Avoid, reduce, reuse, and recycle waste across our operations and supply chain.
- Incorporate circular economy principles to minimize the generation of waste and extend the lifecycle of materials.

4. Forest & biodiversity protection

- Actively work to prevent deforestation in our supply chain.
- Support initiatives that protect ecosystems, enhance biodiversity, and promote sustainable land management.